



ENERGY HORIZONS

Summer 2024

Image: Watercrossing, Lundbreck Clean Up

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Mick's Update

Dear Team,

At our Canadian leadership conference earlier this quarter, we introduced the theme of “Power Play” and the importance of identifying what can give us an advantage now and in the future. I see our enterprise-wide “Power Play” as using this time when we are on shorter-term project work and/or putting on the finishing touches to some foundational projects we’ve been involved with, to fine-tune our processes and identify our opportunities where we can move forward with efficiencies.

Some of these efficiencies may be small, others large, and when we do our best to capture each opportunity for improvement, we collectively nudge our business forward in a meaningful and sometimes substantive way. “Power Play” is about working smarter, fine-tuning, and developing agility in our skill sets, to optimize our business incrementally better day after day.

The “Power Play” mindset is important to maintain when the industry is in a reset mode, gearing up for the next phase of major traditional pipeline and facilities’ projects and poised to take off in the renewable sector with solar, carbon capture and LNG projects.

“Power Play” is a mindset we should adapt full cycle – from the bidding to construction to clean-up. Identifying opportunities big and small to work smarter, build in deeper points of collaboration, use technology to our advantage, optimize procurement and scheduling efficiencies and communicate seamlessly within work teams, across work teams and from field to office and office to field will help us win projects, live up to our core values and embrace the “One Team” approach both in the short- and long-term.

When we make the “Power Play” mindset a habit, we are positioning ourselves for the win.

Thank you again for your hard work and commitment to our company over this past quarter.



Mick Fitzpatrick
President, Surerus Murphy
CEO & President, WHC

Land Acknowledgement

In the spirit of reconciliation, we acknowledge the land we work on is home to Indigenous peoples who lived here long before we began our projects. They are the original keepers of the land. We thank them for sharing it with us.

We commit to responsible land stewardship and working respectfully with communities.



Advancing Eagle Mountain with Community and Safety in Focus

The Eagle Mountain - Woodfibre Gas Pipeline project (EGP) near Squamish, B.C., is progressing significantly, completing critical tasks to prepare for future mainline work.

In late June, crews completed the pipework for a 390-meter, 10-inch line relocation to accommodate the new Squamish compressor station at the Woodfibre LNG site. This relocation integrates new and existing infrastructure, while maintaining current natural gas services to FortisBC's clients.

Nathan Landals, Superintendent, stated, "The existing natural gas transmission system serves Squamish, the Sunshine Coast, and Vancouver Island, so maintaining continuous gas flow is critical to the transmission line. At the same time, we are ensuring we can work safely around the live line."

To ensure continuous service, crews performed two hot tap and stopper isolations, integrating the newly relocated pipeline section. This section includes a mainline block valve and riser site, facilitating a future connection to the compressor station. Additionally, crews are constructing a nine-metre Mechanically Stabilized Earth (MSE) wall to support the sloped site of the compressor station, showcasing their engineering versatility.

Access to this portion of the work site is only reachable by water, presenting logistical challenges. The team is barging materials and equipment up through Howe Sound from Vancouver and transporting crews daily from Squamish by water taxi. The preparation work for the new compressor station will be completed in the summer of 2024, when the integrated lines will tie back into the system.

Meanwhile, crews have activated dust suppression programs using environmentally friendly applications to reduce our impact. Ongoing suppression activities along the Mamquam River Forest Service Road (FSR), Stawamus-Indian FSR, and the BC Rail Yard in Squamish are key areas with heavy construction traffic. A second application will occur in mid- to late-summer.

To support future work in the Indian River Valley, crews have established two 32-meter round water storage rings that hold up to six million litres of water, which will be used for future hydro testing, potential fire suppression, and other construction-related activities.



Clearing at relocation



Rock Scaling



10-inch relocation



Rock Scaling



MSE Retaining Wall Blocks



Clearing

Safety for crews and the community is the number one priority. Crews will use the Mamquam FSR and the Stawamus-Indian FSR throughout the project and have taken action to make the roads safer for all users. Following geohazard assessments, high-angle rope access teams removed loose rocks and debris by hand and installed six-meter-long rock bolts to reinforce the steep rock faces adjacent to these roadways.

"Safety is a pillar for our organization, and the geohazard mitigations will leave a lasting layer of safety for road users," said Nathan. Crews will continue to monitor the cliff faces adjacent to the roads for future mitigations.

With the first pipe installation on the project completed and safety and environmental mitigations being put into place, crews are gearing up for a busy summer in preparation for the mainline installation.



CGL CWP2 Clean-up Awarded

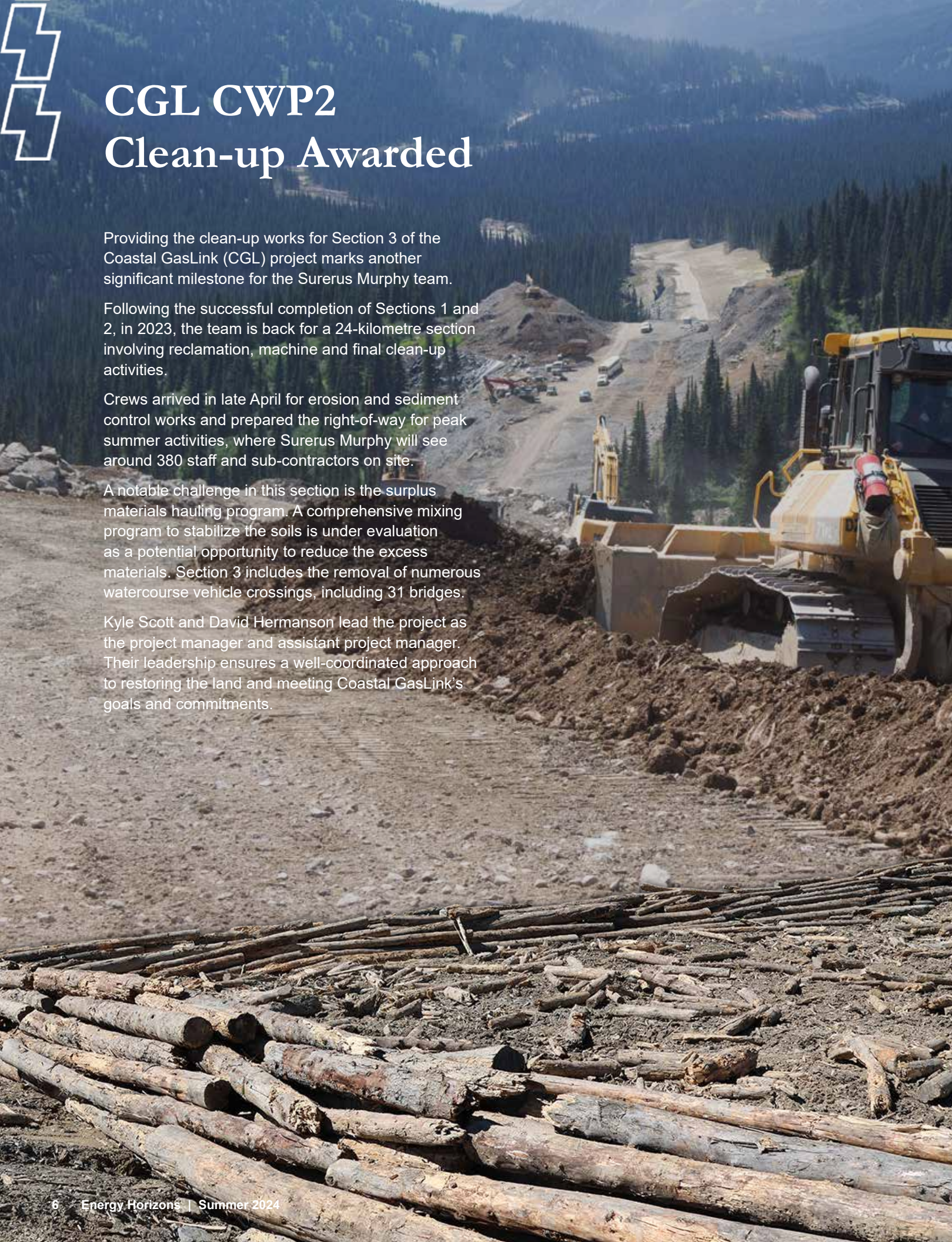
Providing the clean-up works for Section 3 of the Coastal GasLink (CGL) project marks another significant milestone for the Surerus Murphy team.

Following the successful completion of Sections 1 and 2, in 2023, the team is back for a 24-kilometre section involving reclamation, machine and final clean-up activities.

Crews arrived in late April for erosion and sediment control works and prepared the right-of-way for peak summer activities, where Surerus Murphy will see around 380 staff and sub-contractors on site.

A notable challenge in this section is the surplus materials hauling program. A comprehensive mixing program to stabilize the soils is under evaluation as a potential opportunity to reduce the excess materials. Section 3 includes the removal of numerous watercourse vehicle crossings, including 31 bridges.

Kyle Scott and David Hermanson lead the project as the project manager and assistant project manager. Their leadership ensures a well-coordinated approach to restoring the land and meeting Coastal GasLink's goals and commitments.



Elko Stabilizing Slopes to Restore the Land

Clean-up efforts are in full swing at the Elko project where the team is reclaiming land following two seasons spent installing a 32-kilometre, 48-inch pipeline. Last year, crews completed nearly ten kilometres of clean-up before winter conditions halted progress. With approximately 22 kilometres remaining, the focus is on promoting regrowth and stabilizing the steep slopes that characterize this challenging project.

Around 150 dedicated team members are involved in this effort, diligently working to reclaim the land to the client's specifications. The right-of-way goes up and over several major slopes, requiring meticulous attention to broadcast seeding programs that will ensure slope stability. A key component of the Elko clean-up is the regrowth of native vegetation. Teams employ hydro seeding and mulching techniques to ensure the land holds long after we leave.

Our commitment to environmental protection is evident in this project. As we continue to work in these challenging environments, our focus remains on safety, environmental stewardship, and quality work right through to the finish line.





Simonette HDD Pullback Completed

The Simonette crew completed the pipe pullback phase of the HDD project in April 2024 and the project is now complete. This unique task required lifting over 400 meters of 48-inch pipe up to 60 feet in the air to align with the entry hole. The operation involved specialized equipment, including a Herrenknecht 500t pipe thruster and pneumatic hammer, with assistance from a fleet of 12 cranes and 4 side booms.

The project faced multiple delays due to geotechnical difficulties and significant weather events – unseasonal floods and approximately -35 Celsius temperatures. Crews worked tirelessly to complete the job successfully and safely overcoming Mother Nature’s challenges and delivering a safe product for the client.

The project finished with over 1 million kilometres driven to complete the job with zero recordable motor vehicle incidents. It also completed 11,500 field-level hazard assessments, 4,161 tailgate meetings, and 48 weekly safety meetings.



Thruster



Surerus Murphy Leads Environmental Restoration Efforts for Trans Mountain Expansion Project's Central Region

Surerus Murphy secured the clean-up phase of the Trans Mountain Expansion Project's Central Region. This scope includes seeding, Jacko Lake reclamation, check valve site completions, bridge removals, steep slope clean-up, flood mitigation, and right-of-way reclamation, with comprehensive machine use and final clean-up efforts. The primary objective is to reclaim the land to the client's specifications while being careful to ensure minimal ecological disruption.

Surerus Murphy will mobilize approximately 400 skilled workers throughout the summer to execute the clean-up operations, with completion slated for early fall. This workforce represents a collaborative effort united in its dedication to achieving environmental sustainability while upholding the highest safety and quality standards.



Surerus Murphy Joint Venture Wins Quality Contractor Award for Trans Mountain Project

Surerus Murphy received the 'Overall Contractor' award for quality on the Trans Mountain Expansion Project. Brian Surerus, CEO & Founder of Surerus Pipeline Inc. and Sean Surerus, Chairman of Surerus Murphy Joint Venture, accepted the award on behalf of the team at an event marking the Project's golden weld.

The team encountered various complexities and challenges, including difficult terrain and intricate crossing methodologies, while maintaining a commitment to quality. Overcoming these construction hurdles required significant ingenuity and collaboration between Surerus Murphy and Trans Mountain.

This recognition underscores the efforts of every member of Spread 5A's operations. It highlights Surerus Murphy's capability to deliver high-quality infrastructure while maintaining stringent safety and environmental stewardship standards.

New Leadership is Driving the Surerus Murphy Leadership Team



Surerus Murphy's revamped Facilities' team has been awarded project work a few months after its restructuring, underscoring the importance of strong leadership, a dedicated group of forward-looking colleagues and quality customer relationships in building a skilled and resilient team.

This team is currently involved in site-based maintenance work for TC Energy, a client that Surerus Murphy has had a formidable partnership with over the years, including building segments of the Coastal GasLink pipeline project as well as constructing infrastructure for the organization's NGTL (Nova Gas Transmission Line) network of pipelines. In upcoming months, fabrication and preparatory field civil work will start on the final facility installation components of the Eagle Mountain Project for FortisBC.

Davide Fulcini leads Surerus Murphy's Facilities' arm as VP Operations, Facilities – a role he was promoted to earlier this year. According to Davide, "We spent the last few months putting the right people with the required experience in the right roles, developing our team's strategy and meeting with clients to let them know we are ready to provide skilled support.

"The result is that we are highly motivated and have a formidable plan. Most important, the people on this team are at the top-of-their game and I'm very excited to work with them."

Davide is supported construction, engineering and quality experts who sit in leadership roles and bring technical, safety and quality expertise to the revitalized department.

These teammates include:

- Justin Hillier – General Superintendent
- Keaton Pietersma – Project Engineer, Assistant Project Manager
- Keegan Goba – Project Engineer
- Cory Makarowski – Welding & Quality Control Manager
- Shallan Haubert – Commercial Manager

This team is also supported by Shaun Christenson – Quality Control Manager (Core) and Jason Hoard – Safety Manager (Core) who share their North American oil and gas facility experience.

Davide himself comes with decades of experience that spans Europe, South America, and North America. "Over the years, I've built different types of traditional oil and gas facilities worth multi-millions. I'm excited to share my knowledge with my team and together we are going to offer innovation and construction excellence to our clients."

Cleaning Up Lundbreck's Steep Slopes

Clean-up on the Lundbreck project began in early June and will continue until mid-July.

Last year, the team installed a seven-kilometre pipeline through southern Alberta's rocky and rugged terrain. Following installation, efforts are now directed toward reclaiming the right-of-way. This involves access clean-up, removing bridges and access ramps, hydro-seeding, machine clean-up, and topsoil spreading the terrain back to the client's specifications. The complex layout of the rocky land and the challenging weather conditions present significant obstacles.

During cleanup, the team encountered snowfall, heavy fog, rain, and especially strong winds. "The wind up here is exceptionally strong, one of our biggest day-to-day battles," says Alex Jaber, Project Manager. "These are winds that can rip a truck door backwards, so from a safety perspective, we are taking precautions to finish the job safely and on schedule."

A crucial part of the project involves working with local creeks. Removing cattle guards from creek beds and preventing unnatural sediment from entering the waterways ensures the ecosystems can continue to thrive. Although the project location is remote, it is a busy agricultural area requiring adherence to landowner commitments. Many of these commitments were made with local landowners, and Surerus Murphy is living up to all agreements.

Despite the weather challenges, crews are dedicated to performing quality work and completing the project.



Strengthening Our Presence in Key Oil & Gas Regions

WHC's Integrity and Field Services (I&FS) sector is enhancing operations in key regions. Our teams across the southeast and western states are known for delivering successful projects for clients and are now positioned to scale up to meet regional needs.

The Permian Basin, a cornerstone of U.S. oil and gas production, spans approximately 250 miles wide and 300 miles long across West Texas and Southeastern New Mexico. It accounts for over 40% of the nation's oil production and nearly 15% of its natural gas output. It's a hotbed of activity requiring a responsive team capable of quickly scaling operations to meet client demands.

Our I&FS team, deeply rooted in the area, is well-prepared to build on its success. A dedicated team of 50 to 150 personnel in the Basin, leveraging their local expertise and established connections, ensures efficient project delivery. The high volume of bids we receive indicates a thriving operational environment, underscoring the importance of adapting to the marketplace to expand our services and further enhance client satisfaction.

In the Rockies, our team actively engages in projects within the northeast Denver-Julesburg Basin and southeast Wyoming in the Colorado Basin. Known for its crude oil and liquids-rich gas production and heightened environmental regulatory measures, these areas demand meticulous attention to detail and robust operational practices. Despite the long winters and muddy conditions during warm spells, the agricultural terrain of the Colorado Basin allows for year-round operations.

Our Rockies team excels in well connections, facility upgrades, and compression projects, adeptly managing line and road crossings while maintaining clean right-of-ways, often on private land. These projects are strategically important and contribute to our growth strategy, and our commitment to responsible growth in the area continues. At the mid-point of this year, the team has been awarded 11 projects and is well-positioned for additional opportunities.

WHC I&FS's Tuscaloosa, Alabama office services projects across the southeastern United States, including Florida, where we specialize in constructing and maintaining pipeline systems that transport natural gas from Texas and Louisiana for local distribution. Over the years, our extensive experience in wet terrain has honed our expertise in dewatering. We share this knowledge with clients, offering precise guidance on techniques like well-pointing, sock drain, rock and sump, and traditional methods before excavation begins.

We have recently expanded our capabilities by self-performing air-vac operations, eliminating the need to rely on hydro-vac subcontractors. This change gives us greater control over projects, helping us effectively meet quotas and schedules. Our efficiency in handling pipeline replacements, anomaly investigations, and station piping upgrades distinguishes us in the industry.



Our leadership team, rooted in the community, maintains a strong local presence. Through regional collaboration, we allocate resources efficiently, scaling crews to meet client needs. This approach ensures we address the unique demands of each region, deliver successful projects, and build strong client relationships. Our commitment to flexibility, preparedness, and teamwork drives us to provide unparalleled support and resources for every I&FS project, demonstrating our readiness to meet all stakeholder needs.



WHC Corsicana Texas Project

WHC's GPX Pump Station 9 project near Navarro County, Texas, has been a journey of perseverance and adaptability. The project footprint is a two-acre parcel of brownfield land. Even within this small area, the subsoil issues have posed significant challenges for our crews.

Beginning in early 2024, the installation includes seven new 3,000hp mainline pumps, an electrical control building, and extensive piping and structural work for the client, Grand Prix Pipeline, LLC. Early on, our crews identified unstable soil, necessitating an over-excavation down to six feet and requiring an additional 1,000 cubic yards of concrete beyond the initial 507 cubic yards planned for the pad. Due to the wet and poor condition of the excavated material, we mixed imported sand with native materials to create a suitable backfill.

Persistent rain complicated the project further. For 12 weeks, additional personnel and equipment worked full-time to pump and muck excavations while a bilge pump system managed rainfall during non-working hours.

"Our leaders on site are always prepared to pivot and shift their approach to accommodate issues," says Project Director Paul Jewel. "Although we always hope every project will go as planned, we are prepared with contingencies and resources to back up our work if we face unexpected challenges, and we saw that firsthand here in Corsicana."

Our team's resourcefulness and resilience kept the project on track despite these soil and weather challenges. Safety remained our top priority, with nearly 100,000 incident-free man-hours recorded by early July. We implemented additional measures to ensure worker safety in response to extreme heat, including cooling stations with ample hydration and electrolyte supplements.

As summer progresses, crews will complete final tasks, including backfill, hydrostatic testing, and site cleanup, aiming for scheduled mechanical completion in late August. This project highlights our ability to face challenges head-on and ensure that the end product meets the highest quality standards. It's a testament to our team's dedication and WHC's values, demonstrating that we deliver even in the toughest scenarios.

"Our leaders on site are always prepared to pivot and shift their approach to accommodate issues."
– Paul Jewel, Project Director



PEX Team Shows Resilience

The PEX Loops Project in West Texas demonstrated the team's resilience and resourcefulness ensuring the project stayed on track.

The project is divided into two spreads, covering approximately 89 miles of 24" pipeline across West Texas. Spread 1 includes the Colorado City Loop and Beacon Hill Loop, while Spread 2 features the Big Springs Loop and Abilene Loop. Starting in late February, the project aims to be completed by mid-July.

This project faced significant weather challenges, including heavy rainfall and hurricane-force winds, causing muddy conditions and ditch cave-ins. Additionally, securing land tracts as construction progressed required continuous adjustments and close communication with the client. Andrew Lassere, project director, explained how the team kept the project moving: "The key in a changing situation where external forces impact scheduling is transparency and strong communication. We informed the client of the options and worked closely with their team to create solutions and avoid stand-by as much as possible."


WHC took on many responsibilities that typically go to subcontractors to maintain efficiency amid shifting timelines. This included clearing, above-ground pipe painting, all civil works, restoration, and about 50% of the boring program, featured 12 Drilled HDDs and 101 bores. This approach made economic sense and provided greater flexibility, as crews had to leapfrog around the right-of-way to accommodate shifting priorities.

Due to the high number of pipeline crossings in the area, an extensive line-finding program was necessary. Many lines were non-metallic and out of commission, posing significant challenges. A robust hydrovac program and a careful excavation strategy were implemented to navigate these obstacles safely.

Crews encountered numerous lines unclaimed via One Call or undetectable because they were made of PVC, poly, or fibre. They carefully examined above-ground markers and signage and looked for indications of historic rights-of-ways to identify these lines, ensuring safe and efficient progress.

The project also benefited from the shared collaboration between Surerus Murphy and WHC. Leveraging equipment from Surerus Murphy, such as sidebooms and attachments like crushers and hammers for excavators, expedited the procurement process and ensured efficiency. This collaborative effort provided greater access to resources, equipment, and expertise, enhancing the project's flexibility and effectiveness.


Despite the hurdles, the crews demonstrated exceptional resilience and problem-solving capabilities. Their ability to adapt to adverse weather conditions and shifting project requirements ensured the project remained on track. The PEX Loops Project revealed an early look into Surerus Murphy and WHC's shared strength and showcased our ability to quickly adapt and meet client needs.



"The key in a changing situation where external forces impact scheduling is transparency and strong communication."

– Andrew Lassere, Project Director

WHC'S Largest Solar Site Mechanically Completed



WHC achieved a significant milestone at the Arava SunRay Project, our largest solar project. Located near Uvalde, Texas, the project reached mechanical completion on March 22, 2024, marking a critical achievement.

This project generates 272 MW DC and includes the installation of 502,152 modules on 5,978 single-axis tracker rows, 61 inverters, and five weather stations. The project has now entered the commissioning and testing phase, prior to substantial completion, which is expected later this summer. Teams will isolate and test various elements, including inverters, weather stations, and tracking systems, to ensure they function correctly. These tracking systems are crucial as they position the panels optimally in line with the sun's movement. Following these tests, production tests will commence to verify that the project output aligns with contractual obligations.

The team's exceptional safety record stands out, with no lost-time incidents or recordable injuries to date. Over 557,000 hours have been logged on this project, with 466,000 hours attributed to WHC personnel.

The project team has prioritized local hiring and consistently supported the area's economy through retail purchases, food sales, rentals, and hotel accommodations. Additionally, \$400 was donated to the Knippa School District in Knippa, Texas, to support school uniforms.

Pine Gate Renewables Kicks Off

WHC's Renewables Sector landed another client and is working on the Pine Gate Renewables (PGR) project, which comprises three utility-scale photovoltaic and substation installation projects—East Atmore, Foley, and Old Hayneville. These projects will run concurrently with separate WHC crews, with staggered mobilization. All three projects are full EPC-managed initiatives that provide energy for the local utility off-taker, Southern Company.

Crews mobilized to the East Atmore site in spring as the project transitioned to construction with a notice to proceed. The site, formerly used for soybean agriculture, will see around 200 crew members at peak installing 197,848 modules. Unique to this project, US Highway 31 runs east and west, intersecting the site, necessitating heightened safety and logistical considerations. The project will reach commercial operation by May 2025 and be completed in June 2025, generating just over 113 MW DC of power.

The Foley Project will install approximately 185,000 modules on the site beginning in late summer. In comparison, Old Hayneville accounts for approximately 195,000 modules at its project site and is set to begin in the early fall.

"These projects underscore WHC's commitment to advancing renewable energy and providing full EPC support to our clients," says Randel Badeaux, Senior Vice President of Renewables. "The dedication and expertise of our pre-planning and construction crews are pivotal in driving these projects forward."

WHC continues to deliver sustainable energy solutions while maintaining safety, efficiency, and community engagement while fostering economic growth in our regions.

Surerus Murphy's 2023 Safe Driver Wins Ford - F150



"This truck is the catalyst for positive change for me. This is exactly what I need at this moment in my life."

– Dylan Postill, Labourer

Dylan Postill is the 2023 winner of the Surerus Murphy 'Drive to Win' safe driver competition, winning a Ford F-150 truck that was delivered this year.

This past year, Dylan drove 59,675 km with a driving score of 99 percent. (Percentage points are lost for speeding, not wearing a seatbelt, distracted driving, etc.)

"This truck is the catalyst for positive change for me. This is exactly what I need at this moment in my life," Dylan explains. "Thank you so much."

Dylan worked on the Trans Mountain Expansion Project (TMEP) as a labourer, starting with the blasting crew and finishing with the environmental crew. "This was my first pipeline job, and I loved it. I made good friends and learned a lot about the industry. Although the TMEP project is now complete, I'm eagerly waiting to be picked up on a crew again soon."

Interestingly, at the start of Dylan's Surerus Murphy career, he was asked to slow his driving down and demonstrate more care.

"I took that feedback to heart," he says. "The feedback I got opened my eyes, and I changed. Now I drive slowly and safely all the time, even at home."

In 2023, Surerus Murphy vehicles drove 33,920,989 km. Our motor vehicle injury frequency rate (MVIF) was 1.15 to close out 2023, beating our target of less than 1.2.

To reinforce safe driving behaviours, each low-risk driver receives one ballot plus an additional ballot for those safe drivers who exceed 250 km in a given week, with a maximum of two ballot entries per driver per week. Only low-risk drivers—those who score 95% or higher—are eligible.

Dylan won over 35,850 possible other ballots, representing 1,200 drivers.

Enhancing Safety Awareness: WHC's Safety Hazards and Feedback Board



WHC has introduced a safety board program at all its project sites. These boards list the top five hazards on the site and their associated control mitigation strategies. Implemented successfully in Canada at Surerus Murphy projects and embraced in the U.S. at WHC projects, the safety boards provide a consistent reminder of site hazards and mitigations.

They are updated weekly at all-hands meetings or as site activities change, keeping everyone informed and alert. While managed by on-site supervision, all personnel are encouraged to provide input to populate the board. This collective effort ensures that all team members maintain a safe work environment, and that all voices are heard in maintaining a safe work environment.

Mitch Starke, WHC VP of Health & Safety, says, "The boards are a constant reminder of the hazards we face at our particular project sites, and most importantly, they facilitate the control mitigation discussions at all-hands gatherings so that all personnel understand how we prevent the hazards from harming us or our teammates. The top five hazard boards are a great way to emphasize what is STCKY (Stuff That Can Kill You) and how we stop them from causing injury or loss."

Feedback has been overwhelmingly positive, with clients and team members actively participating in safety meetings and contributing to the board's content. This initiative increases awareness and fosters a sense of community and shared responsibility for safety.



Eagle Mountain Amphibian Relocation

At Surerus Murphy, protecting the environment is more than a commitment; it's a way of life. The Eagle Mountain - Woodfibre Gas Pipeline Project (EGP) near Coquitlam, B.C., is a prime example of this dedication. Recently, our team completed an amphibian relocation program in our section of work. This program moved populations such as Western Toads, salamanders, and tree frogs out of harm's way and to a new location during construction, which enabled them to reach their breeding grounds safely despite the ongoing construction activities.

The project's footprint is surrounded by rich, dense forests, which are significant to the Indigenous communities that have lived here for generations. Within these lush landscapes, amphibians overwinter before migrating to breeding ponds each spring.

The relocation program covered an 800-metre section of the project's right-of-way, where these creatures typically cross. Crews installed fences and pitfall traps to prevent them from entering the construction zones, funneling them safely to their destinations while working closely with Wildlife qualified professionals to ensure the traps were effective and safe.

Ryan Hennessey, Surerus Murphy's Environmental Lead, emphasized the significance of these efforts: "Protecting wildlife is not just a regulatory requirement; it's crucial for the ecological balance and honouring the cultural significance of these lands."

Throughout the program, starting in February and completing by early Spring, our teams relocated around 100 amphibians. Each move was meticulous, ensuring all identified amphibians were relocated. Equipment was kept out of the area until the task was completed, with staff moving through the area on foot to inspect and relocate vegetation and logs meticulously.

With the amphibians safely relocated by late May, construction began with clearing activities to prepare for the pipe installation. This project reflects Surerus Murphy's unwavering commitment to environmental protection, ensuring that even the smallest creatures are considered in our planning and execution.



Amphibian Fencing



CTF tadpole salvaged from stream



Frog



Frog

Preventing Wildfires at Surerus Murphy Projects

The 2023 wildfire season was one of the most severe in British Columbia's history, and 2024 is following suit with numerous wildfires active across Alberta and B.C. At Surerus Murphy, we are dedicated to protecting our crews and the local communities by ensuring that our activities do not inadvertently ignite a blaze.

Our commitment to our core value, never harm, is evident in the measures we have implemented. Crews in high-risk areas have a fire trailer containing essential firefighting tools such as water, pumps, axes, rakes, and extinguishers. Select crew members

are trained in wildfire responses (S-100) and must respond to fires within one kilometre of the right of way. At one of our projects, 37 members are, at a minimum, trained in basic fire suppression as S100 firefighters.

In the event of a fire, crews are trained to extinguish small fires immediately and report all incidents without delay. If a fire spreads, our primary concern is quickly evacuating crews from danger. Guided by weather stations and fire danger warnings, we adhere to strict provincial regulations regarding activities.

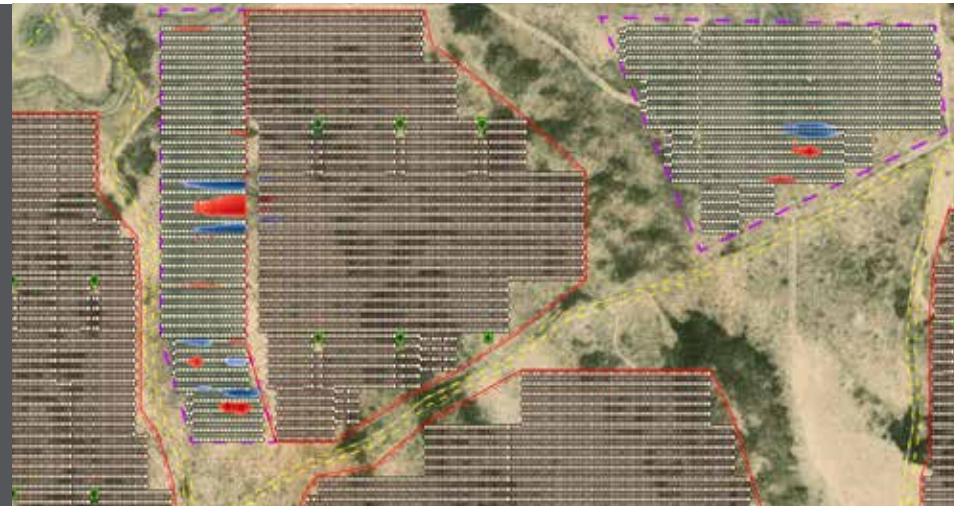
Surerus Murphy's proactive approach underscores our dedication to safety and our role in supporting wildfire services in Alberta and B.C. by maintaining strict safety protocols and working closely with provincial authorities; we aim to protect our teams and the communities near our projects.



The image shows the fire-trained personnel at a project site.

Exploring Specialist Software to Optimize Solar Project Installations

Surerus Murphy is leveraging cutting-edge specialist software that enables early analysis and optimization of solar farm layouts, design and construction, from earthworks and grading to steel pile depth, cable length and tracking systems. This cutting-edge software provides value engineering solutions we can pass on to clients as it means we can reduce the margin of error and ensure our bids are tight and comprehensive. By utilizing our expertise and advanced tools, we provide our clients with the best possible solutions, contributing to the future of renewable energy.



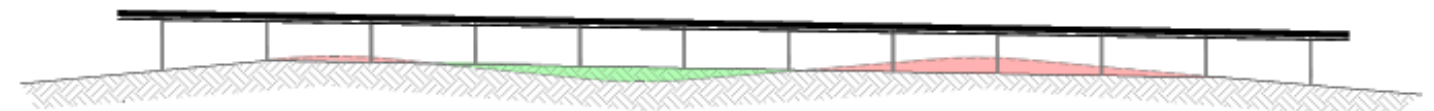
Surerus Murphy's Digital Design Lead & BIM Specialist, Mark Anderson, emphasizes, "We are looking for the highest yield out of the solar farm for the lowest price. By leveraging specialized software, we can pass the savings on to our clients during bidding."

The acquisition of WHC Energy has bolstered our capabilities, offering optimized cross-border support and expertise. Our team in the United States, led by Derek Noah, WHC's EPC Director, has completed major installations while leveraging similar methodologies to cut down on construction costs. "At the end of the day, it comes down to finding the best balance – meaning less earthworks and less steel."

Traditional Single Axis Tracker
Using increased steel pile lengths to account for ground undulations



Traditional Single Axis Tracker
Cut/fill earthworks flattens out ground



Terrain - Following Single Axis Tracker
Articulation in the array allows the structure to follow the contours of the ground



Grading, pile reveal, and embedment depths are critical variables while optimizing solar panel installation. Proper grading levels the ground, minimizing shading and optimizing energy production while considering slope, uniformity, and soil stability. Steel structures support the panels, with length based on panel size, spacing, and external loads.

Pile depth is influenced by soil type, panel weight, and environmental loads. Balancing shallow and deep piles, optimizing steel length, and aligning grading with soil conditions ensure cost-effective, stable installations. Accurate data and software solutions ensure compliance with standards and smooth execution. By analyzing every detail, we optimize designs for uneven terrain, balancing cost and stability.

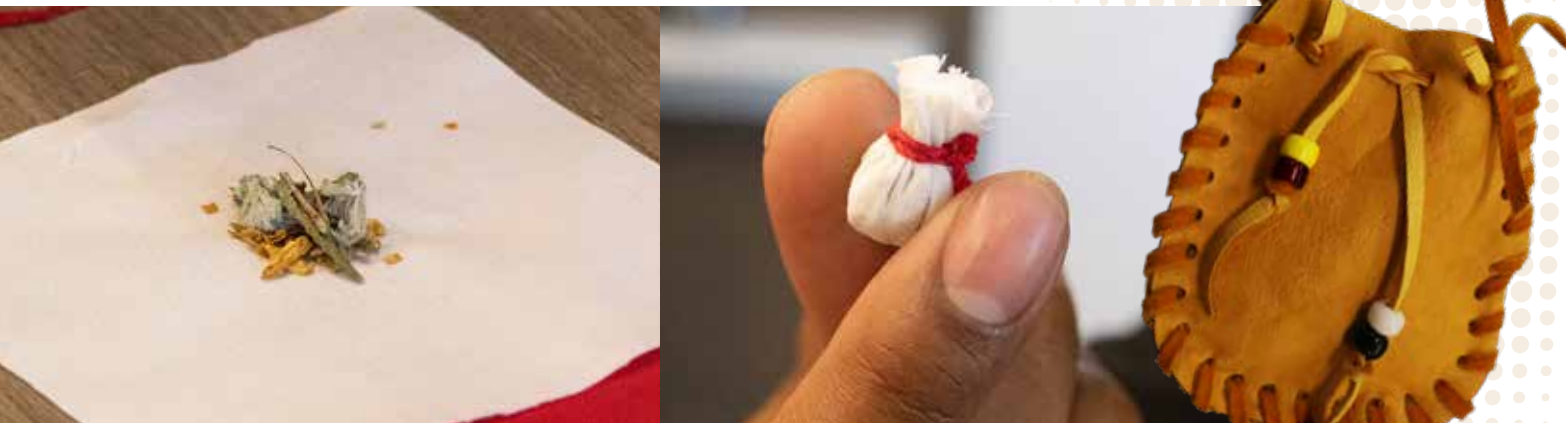
With our extensive experience managing major Canadian infrastructure projects and our new solar expertise, Surerus Murphy is well-equipped to help our clients reach their renewable energy goals.



Celebrating National Indigenous Peoples' Day with Cultural Learning

June 21 marked National Indigenous Peoples' Day, a day to commemorate and learn from Indigenous cultures. This year, Surerus Murphy embraced the occasion by hosting an event focused on the cultural significance of medicine pouches. Our team had the privilege of learning from two Indigenous cultural leaders, Karen MacKay and Jordan Bareshinbone, from the Sunrise Healing Lodge, an organization located in Calgary that provides addiction treatment to people from all walks of life using a blend of Indigenous culture and the 12-step program.

Surerus Murphy staff filled the Calgary office boardrooms for the event, during which our guest speakers spoke about the history and significance of medicine pouches, which have been used for thousands of years. Traditionally made from leather and worn around the neck or under clothes, these pouches contain items such as tobacco, sweet grass, sage, and cedar. These medicines are powerful tools for healing and protection, symbolizing personal well-being and holding spiritual significance.



"Learning about the cultural importance of medicine pouches from Karen and Jordan was enlightening," reflected Fabian Warner, Surerus Murphy's Indigenous and Local Engagement Manager. "Their insights into the use of these sacred items, as well as their journeys as Indigenous people, helped deepen our understanding of Indigenous traditions and their role in personal and community healing."

Commemorating National Indigenous Peoples' Day aligns with Surerus Murphy's commitment to fostering long-term relationships with Indigenous communities. By engaging directly with Indigenous leaders and learning from their experiences, Surerus Murphy demonstrates its dedication to learning from Indigenous communities, strengthening our relationships with Indigenous communities, and contributing to the broader goals of reconciliation.



Left to right: Jordan Bareshinbone, May-Lee MacDonald, Karen MacKay and Fabian Warner

Building Strong, Respectful Partnerships with Indigenous Communities: A Cornerstone of Surerus Murphy's Approach

Across Alberta and B.C., we are formalizing partnerships with Indigenous communities intended to foster shared growth and built upon respect and collaboration.

Proactively developing Indigenous partnerships is crucial in today's industry. These collaborations not only position Surerus Murphy as a contractor of choice but also ensure we can meet our clients' evolving needs, allowing us to deliver on our commitments efficiently and respectfully.

"By partnering with Indigenous communities, we are creating strong relations with our Indigenous colleagues," says Fabian Warner, Indigenous and Local Engagement Manager. "Access to projects increasingly hinges on demonstrating genuine connections with local Indigenous communities, which is something we were already doing."

By engaging and formalizing these partnerships well before project construction begins, we expedite processes and ensure smoother project execution. These relationships are built on aligned objectives and values, fostering active two-way communication and a promising future.

"Meaningful engagement with Indigenous communities has been a key focus since the start of the Joint Venture," Warner adds. "Building partnerships is the next natural step, enhancing our project capabilities and strengthening our ties with Indigenous communities."

At Surerus Murphy, we are committed to these partnerships and working collaboratively with Indigenous communities to create shared value and long-lasting, positive impacts.



Left to right: Sean Surerus, Lise Warawa and Fabian Warner



Building Career Pipelines at SAIT

At Surerus Murphy, we are proud to be a part of the journey of the next generation of industry leaders, providing support at key intervals of their education and beyond. In 2023, we partnered with the Southern Alberta Institute of Technology (SAIT) School of Construction to build a pipeline of future construction leaders. Our sponsorship of three scholarships valued at \$2,000 each for students enrolled in the Construction Project Management Program at SAIT is more than just financial support. It is a vote of confidence in the engagement and community-mindedness of these students, inspiring them to continue their path in the Construction program. In addition, we contribute to an annual fund that supports initiatives to promote the SAIT program to prospective students to increase enrolments.

Our staff also volunteer their time and expertise to assist SAIT students by participating in program events, including the Construction Project Management Student Association's annual Industry Night. The evening provides students access to professionals and opportunities for discussion and recruitment. This year, Surerus Murphy was represented by Project Manager David Hermanson, Commercial Coordinator Luis Alfonsi, VP of Operations, Pipeline Paul Kelly, Senior Commercial Manager Mark McGill, and Talent Acquisition Advisor Sherry Hoogers.

We have a dedicated program for recent graduates called the Construction Management Graduate Program. The goal is to assist these new graduates in entering the workforce and help them gain work experience in various business disciplines. Positions in this program are only advertised on the NAIT and SAIT websites. Over the past two years, we have selected one student annually from SAIT's BSc. Construction Project Management program to join our team as a Construction Management Graduate.

At Surerus Murphy, our involvement with schools such as SAIT and NAIT, which build future pipeline industry professionals, goes beyond donations—it reflects our commitment to fostering future industry leaders. Through scholarships, expert guidance, and hiring programs, we aim to provide students with the tools and opportunities they need to succeed in their construction careers.



Left to right: Luis Alfonsi, Mark McGill and David Hermanson



Supporting Local Community Initiatives in Squamish

Giving back to the community in a meaningful way is one way to leave a community stronger than when we arrived.

This philosophy is echoed by our Eagle Mountain - Woodfibre Gas Pipeline (EGP) project's Superintendent, Nathan Landals, who commented: "Strengthening connections with our neighbours and contributing positively to the places we live and work is fundamental to our values."

Since establishing our team in Squamish, the EGP team has actively sought opportunities to support the local community. Although early in the project timeline, we've been active in the community in the following ways.

We donated \$5,000 to Squamish SPARK (Supporting Parents Along the Road to Kindergarten), managed by Sea to Sky Community Services. SPARK provides caregivers essential strategies and engaging activities to support early childhood learning. Our contribution specifically supports the Dolly Parton Imagination Library, covering book postage delivery fees.

Continuing our dedication to community support, the team donated \$5,000 to the Squamish Enduro mountain bike race. This event, the largest of its kind in Canada, attracts around 650 participants and showcases some of the world's finest enduro race trails.

In early 2024, crews participated in the Squamish Nation's 8th annual "Reaching for the Stars" fundraising event, benefiting the Nation's Training and Trades Centre. Our relationship with the Nation is built on mutual respect, trust, and a shared desire to uplift the community.

Moreover, our team members actively participated in the Coldest Night of the Year event in Squamish, B.C. This winter fundraising walk supports local charities aiding individuals facing hardship. At the event, Surerus Murphy volunteers assisted with event setup and cleanup, reaffirming our commitment to being good neighbours.

These initiatives underscore Surerus Murphy's dedication to supporting local programs and initiatives, embodying our philosophy of responsible and engaged community involvement. Our contributions to education and local events reflect our broader goal of positively impacting the communities in which we operate.



Left to right: Jason McElligott, Todd Anderson, Nathan Landals and Morgan Darlington



Nathan Landals presenting a cheque to Sea to Sky Community Services representatives

CAT Simulators Donated to NAIT

In 2023, Surerus Murphy donated two CAT simulators, valued at approximately \$240,000, to the Northern Alberta Institute of Technology (NAIT).

This gift-in-kind will support NAIT's youth engagement goals, which aim to open young people's minds to exciting careers. These CAT simulators feature authentic controls found on a machine, making for the most realistic heavy equipment experience an operator can have without being in the real machine. Exposing students to this technology will create a pathway for early adopters to a career utilizing heavy equipment.

In recognition of this gift-in-kind—the largest in Surerus Murphy's history—Surerus Murphy will receive a named classroom in NAIT's industrial building (for five years) and be named on NAIT's donor wall.



Natural Resources Forum

Industry leaders came together for the 2024 Natural Resources Forum to discuss the future of energy, and Surerus Murphy sponsored the event held in Kamloops, B.C. Sean Surerus, Chairperson of Surerus Murphy Joint Venture, joined a panel to discuss the natural resources industry in British Columbia, providing insights to the Kamloops business community.

Our longstanding relationship with Kamloops and the surrounding area is built on our work on the Trans Mountain Expansion Project. Completing the Spread 5A scope in March 2024 was a milestone, but our impact went beyond construction. Throughout the project, we forged strong community ties and donated over one million dollars to the community through various initiatives.

Reflecting on our involvement, Sean shared, "Our team found a welcome home in Kamloops, and we are grateful for the business camaraderie we experienced throughout the project's life. Being part of the Natural Resources Forum is an easy way to give back to the business community. Our energy future is an important topic for all Canadians, and Surerus Murphy is ready to be an active player in the construction of both traditional and renewable energy infrastructure."

Participation in the forum underscores our commitment to the Kamloops community and highlights our role in shaping the future of energy infrastructure. Surerus Murphy looks forward to continued collaboration with the Kamloops community and other stakeholders as we advance projects that will contribute to Canada's energy future. Our dedication to being a positive community member remains strong, and we aim to support the regions where we operate through meaningful engagement and contributions.



Third from left: Sean Surerus, Chairman of Surerus Murphy Joint Venture

WHC Round Up of Scholarship Support

It is event season for WHC, and the team is participating in the industry-led activities that are organized to provide scholarships to children who have parents in the pipeline industry and to raise funds for local non-profits. From gumbo cook-offs to golf tournaments and clay shoots to fishing competitions, the event season is in full swing.

Organizations like the Louisiana Pipeliners Association, the Pipeliners Association of Houston, and the San Antonio Pipeliners Association organize these events and our support ensures we are building relationships across the industry, supporting local non-profits, as well as supporting our own workers whose children would not be able to apply for the scholarships without our participation.

This is more than showing up at a fun event; it is a commitment to our workers and an investment in the next generation.

Marina Ribecca: Bridging Expertise and Community in Squamish

In just over a year, Engineer in Training Marina Ribecca has made an impact on Surerus Murphy, notably through her expertise at the Eagle Mountain – Woodfibre Gas Pipeline (EGP) and community-oriented approach. Whether on the right-of-way or in Squamish, Marina embodies Surerus Murphy’s core values and exemplifies what it means to be a well-rounded teammate.

Marina’s civil engineering background from Queen’s University and prior geotechnical consulting experience have been instrumental in her role on the project. She immediately applied her expertise to support critical aspects of the project, including identifying hazardous areas along project access routes for geohazard mitigations and planning the execution of a nine-meter Mechanically Stabilized Earth (MSE) wall at the Woodfibre site. This wall stabilizes the terrain for the new V2 compressor station. Additionally, she supports soil testing programs, vibration monitoring, and marine logistics activities.

Reflecting on her journey, Marina candidly shares her insights on the unexpected challenges and rewarding learning experiences of logistics and procurement planning in remote locations, particularly coordinating resources via barges. “Barging in resources is a new experience for me. The meticulous planning and preparedness that go into each trip are remarkable. The project must receive resources in a timely manner, and I am excited to help make it happen,” she shared.

Marina’s dedication to Surerus Murphy’s mantra of fostering positive connections with project communities is not just a professional commitment but a personal one. Her active involvement in local sports and volunteer opportunities is a testament to this. Upon her arrival in town, she wasted no time in joining a soccer team, a decision that not only enriched her personal life but also opened doors to other local engagement opportunities.

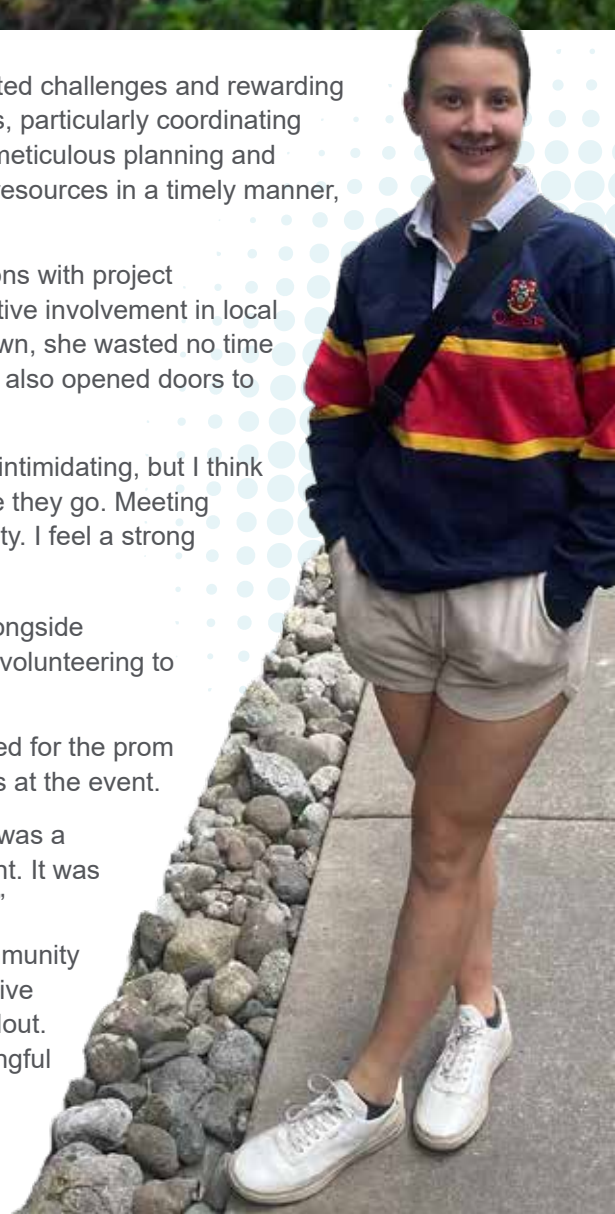
She reflected on her connection with the team: “Moving to a new town can be intimidating, but I think it’s important to put yourself out there and build local connections to see where they go. Meeting just one person can have a snowball effect on getting involved in the community. I feel a strong sense of belonging here,” she shared.

Marina has given back to the community in various ways, including walking alongside colleagues and FortisBC representatives to pick up garbage in Squamish and volunteering to support the local prom night despite not having any family involved.

Demonstrating how one connection can snowball into many, Marina volunteered for the prom because her soccer teammates were either graduates or mothers of graduates at the event.

“These friends helped me get acquainted with the community, and I thought it was a great way to give back. I helped serve food and set up and take down the event. It was a fun event, and I didn’t expect to become this well-connected in my first year!”

Marina Ribecca exemplifies Surerus Murphy’s commitment to excellence, community engagement, and professional development. Her unwavering dedication, positive attitude, and energetic personality make her a valued team member and standout. She looks forward to further contributing to EGPs success and building meaningful connections within the community.



Farewell to a Pioneer: Celebrating Svetla Minkova's Retirement

Svetla Minkova, the first document controller hired by Surerus Murphy eight years ago, just retired. As a corporate document controller, Svetla was pivotal in developing our document control processes. Her contributions have been instrumental in establishing a management system while adapting to our organization's growth. Svetla's expertise in records management has brought this often underrepresented area to the forefront at Surerus Murphy. She has consistently raised awareness and initiated improvements in corporate records management and document control, enhancing our governance processes.

“It’s bittersweet to step away,” said Svetla, who joined Surerus Murphy on day two of the organization’s inception. “I think I’ve helped Surerus Murphy build up to where it is now, and I am grateful for the opportunity to have been able to contribute to my department’s growth and the development of the organization from its infancy to where it is today.”

Svetla enjoys visiting places known for their natural beauty. She has holidayed at Yellowstone National Park, Sequoia National Park, Vancouver Island, and Niagara Falls as part of her “North American Bucket List.” Upon retirement, Svetla plans to tackle her “European Bucket List,” visiting Vienna, Tuscany, and Florence, and spending time with family in Bulgaria. Back in Calgary, she looks forward to long walks, gardening, crafts like knitwork and painting, and quality time with her husband, friends, and family.

“I will miss the people here,” commented Svetla. “The people have made my working life memorable. I am looking forward to my next adventure, but it is the day-to-day interactions with my colleagues, many of whom have become my friends, that I will miss.”

Surerus Murphy wishes Svetla all the best as she retires. Good luck ticking boxes off the European Bucket List!





On the right: Michael Just and his family

Working for a Company That Has a Family Feel Keeps Michael Just Motivated Day-After-Day

When a person works for an organization as long as Michael Just, Director of Pipeline Construction, has worked for WHC – A Surerus Murphy Company (WHC), there’s usually a measured reason why one stays loyal. For Michael, that reason is the family feel he has working alongside his colleagues.

With 30 years at WHC, Michael is amongst the longest-serving employees. “I left twice for brief periods of time, both times thinking the grass was greener. It wasn’t. The grass is greenest where you water it. I chose to return in both instances because I missed the family feel of our workforce.”

Michael is a 1994 Engineering and Construction Management graduate of the University of Louisiana at Lafayette. His first professional job after university was working for WHC as a Project Manager and Estimator. Early in his career he spent many months in the field learning how pipelines were constructed and finding efficiencies that he could optimize in the estimating process. His knowledge of how to build efficiently helped WHC land two of its most formidable projects to date:

- **The 2015 Freeport LNG project in Texas** – a multi-line pipeline that was built in a tidal marsh area, terminating on Quintana Island. The job was technically challenging due to the environmentally sensitive marsh conditions as well as the concentration of horizontal directional drills (HDD) required. The project required installing multiple 42-inch lines crossing under a hurricane protection levee using a direct pipe boring technique.
- **The 2019 Venture Global LNG TransCameron Pipeline project in southwest Louisiana** that cemented WHC’s reputation as subject matter experts in marsh construction. This project scope consisted of 23.5 miles of 42-inch diameter pipe with 5.75-inch of concrete coated pipe and seven HDDs. Successfully building this pipeline required ingenuity, innovation, engineering excellence and a strong team to overcome installation challenges. One of those challenges was completing a nearly seven-mile continuous push from one workload.

Among Michael’s career highlights is being part of an engineering team that designed a piece of equipment he calls the “Tensioner”. The Tensioner is used on push projects and consists of two rubber tension tracks that clamp on to the top and bottom of pipe, allowing an operator to move the pipe forward or backward in a controlled manner. This tool – combined with a team who understands how to use it – has provided WHC an advantage operating in wetland conditions.

“One of the greatest feelings is seeing something you bid on from paper through the construction phase to the final completion phase. It is even more rewarding when the project has some technical difficulties, and my industry expertise has helped to provide an engineering solution,” says Michael.



Tensioner up close



Tensioner full view

“I feel so blessed in my career. Just when I think I’ve seen everything, I get another challenge. And I love it.”
– Michael Just, Director of Pipeline Construction

“I feel so blessed in my career. Just when I think I’ve seen everything, I get another challenge. And I love it.”

Michael is currently completing several bids, many for what he calls “the new wave of infrastructure” as they include carbon capture and LNG projects to support the Gulf Coast’s LNG construction boom. Michael is hopeful some of these bids will come to fruition and if they do, he expects WHC to be very busy for the foreseeable future.

“I am so excited about the potential of our company.”

He is also excited about the recent Surerus Murphy acquisition. “It was the right fit at the right time, and both organizations have a similar family atmosphere. This is our advantage – we work together as if we are part of a team, not just individuals performing a job. Our family feel is our greatest strength.”

And it is also the reason why he stays.

Celebrating Work Anniversaries at Surerus Murphy

Celebrating Work Anniversaries at WHC

Many employees have celebrated work anniversaries at Surerus Murphy and WHC this year. Our culture values recognition, respect, and camaraderie and recognizes the importance of acknowledgment. We thank everyone listed below for their commitment and dedication as their efforts are noticed and propel us all forward.

January	2024
Shannon Lee	1 Year
Stefan Licudine	2 Years
Paul Morrell	2 Years
Robert Stewart	2 Years
Matthew Barata	3 Years
GJ Voormeulen	3 Years
Jason McElligott	5 Years
Shalene Roach	5 Years
Marc Winslett	5 Years
David Hermanson	6 Years
Luis Abalo	7 Years
Michael Baldonado	7 Years
Oliver Fitt	7 Years
Paul Moulard	7 Years

March	2024
Barret Dube	3 Years
Sheila Paterson	4 Years
Mitch Starke	4 Years
Paul Kelly	6 Years
Julie Story	7 Years

May	2024
Marina Ribecca	1 Year
Matthew Sacdalan	1 Year
Joel Screpnek	1 Year
Yee May	3 Years
Morgan Lewis	3 Years
Hugo Mejias	5 Years
Bret Romanko	7 Years
Mike Scanlon	7 Years
Brodie McLean	8 Years
Stephen Masseur	9 Years
Simon Rodgers	9 Years

April	2024
Sawyer Smith	1 Year
Isaac Wong	1 Year
Michelle Dulmadge	2 Years
Sherry Hoogers	2 Years
Gary Winter	2 Years
Kathryn McKinnon	2 Years
Lia Torrecarion-Stewart	3 Years
Todd Anderson	4 Years
Farhan Ali	5 Years
Lyndelle Gonzalez	6 Years
Alan Atkinson	7 Years
Mick Fitzpatrick	9 Years
Brian O'Connell	9 Years

February	2024
Byron Hamilton	1 Year
Graham Goetz	2 Years
Scott Reeves	3 Years
Vanda Favaro	4 Years
Brenden Sheehan	7 Years
Fabian Warner	7 Years
Tara Honstein	9 Years

June	2024
Jesse Ma	2 Years
Raza Khawaja	3 Years
Catherine Dela Cruz	4 Years
Ramsey Cavanagh	5 Years
Bill Gavinchuk	5 Years
Dylan Kassian	6 Years
Jake Breeze	7 Years
Lance Llewelin	7 Years
Sepideh Mohseni	7 Years
Svetla Minkova	8 Years
Robert Beckner	9 Years
Spencer Beckner	9 Years
Sean Brosnahan	9 Years

January	2024
Mason Bridges	1 Year
Robert Smith	1 Year
Amber Gronski	2 Years
Clark Graves	4 Years
Shane Webb	5 Years
Tara Joubert	8 Years
Michelle Phillips	8 Years
Shelby Frederick	10 Years
Todd Clements	11 Years
Don Quirk	12 Years

February	2024
Tallon Stansbury	1 Year
Shane Adams	1 Year
James Bartles	1 Year
Jennifer Nguyen	4 Years
Brandon Smith	4 Years
Dillon Hopkins	7 Years
Raymond Christopher	10 Years
Nanci Trahan	13 Years
Jared Manuel	18 Years
Michael Just	29 Years

March	2024
Steven Pharis	3 Years
Andrew Rees	4 Years
Mike Walker	4 Years
Jose Rodriguez	5 Years
Marc Phillips	5 Years
Brent Belanger	5 Years
Dan Scott	6 Years
Delfino Munoz	7 Years
Aarons McCommons	7 Years
Richard Batteiger	7 Years
Roberta Resendez	7 Years
Chris Sones	7 Years
Sheila Stansbury	8 Years
Jane Byrns	9 Years
David Roland	10 Years
Clemente Ruiz	11 Years
Andrew Lassere	11 Years
Randel Badeaux	14 Years
Rayburn Judice	33 Years

April	2024
Juan Santiago	1 Year
Ted Christiansen	1 Year
Maggie Mouton	1 Year
Jose Luna	3 Years
Garret Guidry	4 Years
Jaci Viator	5 Years
Andrew Thom	6 Years
Adam Davis	6 Years
Nathan Walker	9 Years
Paul Jewell	10 Years
Jodi Stansbury	10 Years
Ryan Hebert	16 Years

May	2024
Tyler Roach	2 Years
Jose Hernandez	3 Years
Landle "Bubba" McGee	3 Years
Kevin Jenkins	3 Years
Glyn Sonnier	4 Years
Pedro Escalera	4 Years
Beau Gervais	8 Years
Joey Latulippe	8 Years
Kelly Rudkin	9 Years
Greg Manuel	28 Years

June	2024
Bobby Johnson	4 Years
Vlad Karamov	4 Years
Charles Wheeler	4 Years
Jared Gotcher	7 Years
David Lawhorn	9 Years
Jeffery Liles	11 Years
Tammy Fitch	11 Years
Michael Dickerson	16 Years



Core Values: The Heartbeat of Our Operations

At Surerus Murphy and WHC, our core values—*Never Harm, Trust, Integrity, and Assured Delivery*—are the guiding principles that shape our actions, both on and off our project sites. Recognizing colleagues who embody these principles is as important as adhering to them ourselves.

In our Core Values Awards program, we ask our team to nominate those who exemplify our core values daily. Nominees include those who show a great work ethic, are safety-focused, set good examples, demonstrate leadership, care for others, and go above and beyond.

Congratulations to our Q1 Core Values Award nominees!



Nominees

Adam Quintal	Dean Burkart	Keegan Goba	Roxanne Dinwoodie
Ashlie Karey	Ed Drinkwater	Ken Shearer	Sepideh Mohseni
Brad Olive	Ethan Taylor	Lia Torrecarion-Stewart	Shae Rowland
Brodie McLean	Grace Reyes	Liz Shearer	Shannon Lee
Byron Hamilton	Henrietta Vokey	LJ Feller	Shaun Christenson
Carmen Mach	Jagjit Bilkhu	Matthew Sacdalan	Simon Phillips
Catherine Dela Cruz	Jason Hoard	Morgan Lewis	Sofie Hughes
Dalene Delorme	Jason McElligott	Nicole Woytiuk	Thomas Campbell
Dani Dubeau	Joe Gay	Raleigh Ferby	Yee May



Nominees

Kasey Fortier	Manny Calderon	Rachel Faul	Cortney Brewer
Adam Davis	Brandon Istre	Jacob Bruce	Howard Williams
Nathan Walker			

All of our core value nominee winners are worth highlighting, and we thank and recognize all of them for their added efforts and positive attitudes. The following are selected vignettes on last quarter's recipients. We like to recognize all of our core value award nominee winners; please provide enough detail when you make your quarterly submission so that we have enough information to paraphrase why the recipient was nominated.



Grace Reyes | Surerus Murphy

Accounts Payable Administrator, has been nominated for a Core Values Award for her dedication to Surerus Murphy's core values, exemplified by her handling of sensitive documents. Grace manages documents with confidentiality and care and communicates clearly and respectfully with relevant parties. Her actions demonstrate the values of trust, integrity, and never harm. Thank you, Grace, for your exceptional demonstration of care for sensitive information and for protecting the integrity of others. Congratulations on your nomination.



Brodie McLean | Surerus Murphy

Brodie McLean, P. Eng, Engineering Lead at EGP, demonstrates leadership and technical expertise in the Squamish area, exceeding expectations both on the right-of-way and in the community. This dedication has earned him a Core Value Award nomination.

Brodie provides engineering guidance for grade planning and steep slopes and tackles complex marine logistics, managing equipment and material transport via tug and barge on the West Coast.

Brodie's commitment to being a great neighbour extends beyond his technical expertise. He actively engages in recreational sports and builds friendships in the community, representing the Surerus Murphy values. His ability to forge relationships and lead by example enhances EGP's capabilities and fosters a sense of pride in the local community. Well done to Brodie for your nomination.



Cortney Brewer | WHC

Cortney Brewer, Office Manager, has been nominated for a Core Values Award for her willingness to consistently go above and beyond to assist others and contribute whenever possible.

Recently, a project was falling behind and needed support with office duties. Without hesitation, Cortney helped the team stay on track and demonstrated integrity by rolling up her sleeves to support with a positive attitude. Her project support was in addition to her normal tasks and was instrumental in helping the project team get back on track.

The tedious and time-consuming project was difficult but is now completed. Going above and beyond is the way for Cortney, demonstrated again by her staying onsite for the duration to see the project to the finish.



Brandon Istre | WHC

Brandon Istre, Safety Manager, embodies the essence of his title by going above and beyond to ensure the team's safety and well-being. He often works long hours and weekends as he oversees Operator Qualifications and facilitates the safe onboarding of staff. As a mentor, Brandon cares for his colleagues' professional growth, offering guidance and leading by example. Congratulations to Brandon for his commendable values nomination.

Leaders Graduate at Canmore Conference

Surerus Murphy's Building Leaders Program graduates received their certificates at a presentation during the Leadership Conference, marking the completion of an intensive eight-month journey. This program equips these leaders with essential skills to forge strong relationships, improve engagement, inspire teammates, and enhance interdisciplinary communication.

Through their dedication and hard work, these graduates have shown their ability to lead and inspire others, overcome challenges, and drive our organization forward.

Congratulations to the graduates!

Michelle Harries	Morgan Lewis	Ashley Umbach	Dustin Greanya
Keaton Pietersma	Joe Gay	Jennifer Paquette	Adam Bunnah
Kelsey Thomas	Brodie McLean	Mark McGill	Vicklyn Luke
Simon Rodgers	Shalene Roach	Colin McKenna	Alan Atkinson



Welcoming the 2024 Summer Students

At Surerus Murphy, fostering future leaders while supporting our people and their families is at the heart of our culture. Our Summer Student Program, a unique benefit for our employees, provides their children with valuable work experience in roles related to their fields of study. This summer, we welcomed a new group of students, all children of our existing employees. The program complements other opportunities available for summer work students and interns. Each student brings enthusiasm and a fresh perspective, enriching and contributing to our team.



Cassidy Burkart, daughter of Dean Burkart, Simonette HDD Project Manager, works in the Spruce Grove office as a Systems & Assurance summer student. Cassidy has completed her final year at the University of Alberta, earning a Bachelor of Arts in Political Science and Women's and Gender Studies. Following her summer term, Cassidy will head to the University of Leeds in the UK to study Law.



Logan Dulmudge, son of Michelle Dulmudge, Executive Vice President of HR, is a Procurement summer student based in Calgary. Logan recently completed his first year at Mount Royal University, where he is pursuing a Bachelor of Business Administration.



Trekker Hermanson, son of David Hermanson, Assistant Project Manager, works alongside his father at the Coastal GasLink CWP2 project in project controls. Trekker recently graduated from high school and will begin his studies for a Bachelor of Commerce at the University of Victoria in the fall.



Corbin Rae, son of Randy Rae, a Ground Disturbance Specialist, is a field-based Environmental summer student on the CGL CWP2 project. Corbin has just completed his first year at Olds College, majoring in Land and Water Resources, focusing on reclamation and remediation.



Seth Johannesson, son of Danton Johannesson, Trucking Foreman, is a warehouse Labourer on the Elko project. Seth just finished grade 11 and is eager to gain valuable work experience.

Welcome, Cassidy, Logan, Trekker, Corbin and Seth.

We are thrilled to have you with us and look forward to a productive and insightful summer together.

Year-round Wellness: Prioritizing Employee Health at Surerus Murphy

Prioritizing holistic health year-round is ingrained in how we do business. Creating programs that support mental and physical well-being is one way we demonstrate our respect for our workforce, who work tirelessly to help our company succeed.

Pipeliners face physically demanding tasks – from heavy lifting to facing inclement weather and more – that can lead to potential wear and tear on one’s body. To counteract this, we encourage employees to schedule visits with chiropractors, physiotherapists, or masseuses during their time off, covered by our benefits program. We encourage preventive measures, like arriving to work well-rested and nourished and in some cases, stretching together as a team.

Long hours shouldn’t deter regular medical checkups. It is important to stay on top of regular medical visits

and remain aware of physical health changes. These proactive health measures, like screenings and checkups, are crucial for early detection of health issues and ensuring effective treatment if/when an issue arises.

Statistics Canada reports that cancer is the leading cause of death in Canada, followed by heart disease. In both cases, regular physical activity, a balanced diet, and avoiding tobacco are important lifestyle choices that can reduce one’s risk of illness. Monitoring blood pressure and cholesterol and maintaining a healthy weight significantly reduce risks. Prostate health remains critical; men over 40 or earlier with a family history should discuss screening options with their healthcare providers.

Holistic health also considers the impact mental health has on individuals. According to the Government of Canada, 12 Canadians die a day by suicide, with men and boys at the highest risk, whereas women have a higher rate of self-harm.

"... Surerus Murphy works hard to encourage our workforce to seek help when they need it and to recognize in each other the signs of suicide prevention awareness."

For these reasons, ensuring mental health support is important, especially for our workforce who are in a high-stress profession like construction. Men, who form a significant portion of our workforce, are less likely to seek help and have higher suicide rates than women. This is why Surerus Murphy works hard to encourage our workforce to seek help when they need it and to recognize in each other the signs of suicide prevention awareness. Encouraging open conversations and seeking professional help improves mental well-being and overall quality of life.

Supporting employee health at Surerus Murphy is a year-round commitment. "Our Wellness Program operates under four pillars: mental resilience, physical well-being, social engagement, and financial fitness," says Morgan Lewis, Wellness Programs Advisor. "These pillars form the

foundation of programs focused on the overall well-being of individuals and the collective group. These benefits are for all Surerus Murphy employees."

Surerus Murphy offers various benefits, including employee benefits programs, free counselling for work and life issues, resilience training through Headversity, on-site counselling, unique volunteer and social opportunities, financial education and retirement savings programs, engaging guest speakers, and physical well-being incentives.

We prioritize the health of our staff because we want them to prioritize their health. Our goal is for all our staff to lead happier, healthier lives while working at Surerus Murphy, ensuring everyone goes home better than they arrived each day.



NOMINATE A TEAM MEMBER FOR A

Core Value Award.



Please tell us what they did to receive your nomination. Include how their character has gone above and beyond to support you or another teammate.



You may nominate one person per quarter. Scan a QR code to make your nomination.

SURERUS MURPHY

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Image: Elko Project